

# Garage Thinking™ is about climate not culture

#### Climate comes first

#### Innovation is everybody's business.

 Everyone needs to be engaged, not just the obvious folks in R &D.

#### It's more than the product.

 Processes, services, solutions, pricing, marketing channels: all is within the scope of Garage Innovation.

#### It's not a department or function.

 GT! teams can be applied to any function or cut across departmental silos. Where people are solving problems – they do better in a Garage!

## **How Nigel Barlow helps**

#### Climate audit

 A structured assessment of the innovation climate to identify obstacles to Garage Thinking<sup>™</sup> and pathways to success.

#### **Cognitive mapping**

 A style map of the leadership and management team to profile the innovation style of the enterprise

#### Key notes and workshops

 Inspirational, challenging and forward looking support to large events and team meetings

# You may not be able to change the culture, but you can fix the climate

# Garage Thinking™ is hands on and practical

#### Real is best!

### Innovation doesn't have to be 'sexy'.

 Fixing real business and organisational problems is as important as breakthrough ideas.

#### Capability is developed in action.

 Creative talent is fostered through success and seeing solutions work in the business. It's outcome based.

#### Inspirational leadership is the key.

 Championing GT! Teams by leaders who have 'skin in the game' is vital for success!

# How Nigel Barlow helps

#### Garage Thinking™ Business Case

 Using Possibility Thinking tools to develop an opportunity map: where do we need solutions and what are they worth?

#### Garage Construction/Bootcamp

- Working with leaders to identify GT! Vision, priorities, teams and leaders.
- Team(s) create their own garage space-physical and virtual-and experience the garage tool-kit

#### **Garage Leadership**

 Developing "why not? "what if" leaders who can coach and inspire innovation not just run a project and a budget.

# Innovation is about applied creativity: doing new and better things right now.

# Garage Thinking™ Tools and Methods

## Mindset, Behaviour & Ability

### Selecting Garage Thinking™ Teams

 Functional or cross-departmental? Same level or a diagonal slice? Organisational design to a winning formula.

### **Choosing GT! Challenges/Projects**

 Mixing those focussed on doing things better-and those which mean doing it differently. Low touch
High Impact for maximum effect.

#### Agile implementation

 Scrums, sprints and touch downs! Garage Spirit of fast trials and experimentation lived!

### How Nigel Barlow helps

#### Onboarding 'Garagistas'

 Inspiring and supportive briefings by experienced Garage Visionaries.

#### **Training**

- Teaching the tools to implement Garage Thinking to future champions. Possibility Thinking/Prototyping /Beginner's Mind/Experimental Mindset/Advanced Teamwork and Collaboration etc.
- Insights are applied immediately to GT! challenges.

#### Coaching

Leading and supporting teams to deliver plans.
Sharing of learning between teams

#### Consulting

 Expert resource to assist teams to undertake specialist tasks, overcome barriers and develop strategies for success.

# Tools aligned with the needs of teams